

At SAU Complainants of Sexual Misconduct are Afforded the Following Rights:

- Respectful and professional treatment, and appropriate and sensitive handling of allegations of sexual misconduct by University officials;
- The right to report violations of the Sexual Misconduct Policy to on-campus and off-campus authorities;
- Notification of resources available to them during the resolution of their complaint including, confidential counseling and mental health services, medical assistance, and appropriate interim protective measures;
- Protection from retaliation;
- The ability to remain on campus and take full advantage of every educational opportunity available to them;
- The right to have a personal advisor of their choosing present during any meeting or proceeding related to an investigation;
- An impartial and timely investigation process;
- The right to present witnesses and evidence on their behalf;
- Exclusion of prior sexual history admitted as evidence during a University conducted investigation;
- Protection of personally identifiable information from being released without their consent;
- The right to review any documentary evidence available during the investigation, subject to confidentiality restrictions imposed by state and federal law;
- Prompt resolution of all good-faith complaints as outlined in the SAU Sexual Misconduct Policy;
- Written notification of the final determination and subsequent resolution of their complaint;
- The right to information regarding imposed disciplinary actions when a substantiated complaint involves violence;
- The right to file an appeal of the Title IX Coordinator's final determination as established in the SAU Sexual Misconduct Policy; and
- The right to file and pursue criminal charges before, during, or after a University investigation under the SAU Sexual Misconduct Policy.